

LOCAL COMMUNITY SUPPORT POLICY



LOCAL COMMUNITY SUPPORT POLICY

Globales is committed to the continuous improvement of its services, compliance with legal requirements, and achieving the maximum level of quality demanded by our clients, always striving to contribute to the communities in which we live and work, with the objective of contributing to the development of sustainable tourism.

We promote the destination to our clients, highlighting places of interest, restaurants, markets or craft centers, and encourage them to explore the history, culture and traditions of the area.

Management expresses its commitment to maintaining a close relationship with our local community and does so through:

- ✓ **Integration:** Respect, support and promote the culture, norms and conservation of the local environment.
- ✓ **Collaboration** Maintain a permanent dialogue with the local community and social agents to learn about their needs and contribute to their progress through responsible behavior and initiatives that improve the lives of local people, protect the environment and preserve the culture and traditions of a destination.
- ✓ **Purchasing:** Prioritize the purchase of local products to strengthen the economic and social development of the community, provided that quality standards, price, health and safety criteria are guaranteed. We actively choose to purchase goods and services from local suppliers.
- ✓ **Employment:** Prioritize the hiring of local personnel to promote the development of the societies where the company is present and the enrichment of the cultural diversity of our work teams.
- ✓ **Social investment:** Establish a strategy of collaboration with social entities with the following lines of action:
 - ✓ Local community support
 - ✓ Child health and wellness programs
 - ✓ Donations of rooms and services

*Andrés García,
Chief Operating Officer*